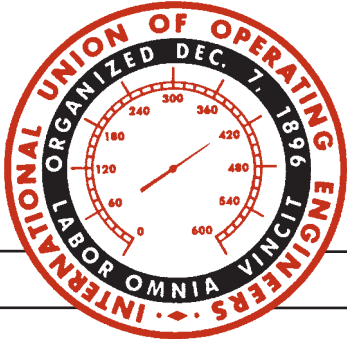

INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181

NEWS

A publication of information for all members

Vol. 47 No. 1



Oct. 2016 - May 2017

BUSINESS MANAGER'S REPORT

By DAVID GRAY



The Officers and Staff of Local 181 would like to congratulate past Business Manager Howard T. Hughes on his retirement. Howard was a dedicated servant to the Members of Local 181 for 23 years, and we wish Howard and Teresa a happy retirement.

Since the last 181 Newsletter, the political culture of Kentucky has taken a disastrous turnaround for Organized Labor. The Republican Party

took control of the Kentucky House of Representatives for the first time in almost 100 years. This gave the Republican Party complete control of Government in Kentucky. They took advantage of this and passed "Right to Work" in Kentucky. They continued their assault on working men and women by "Repealing Prevailing Wages" on ALL state funded projects. This repeal affects all construction workers in Kentucky, the organized and unorganized. Despite the efforts of the Building Trades and the AFL-CIO, the pleas of working people fell on deaf ears in Frankfort. We must continue to battle these anti-worker politicians and their policies that are destroying the middle class way of life. Local 181 is dedicated to continue in this battle.

Work across Local 181 has been slow to start this year, but with the coming of better weather, we are in hopes that some of the projects will soon get started.

The Health and Welfare Fund continues to be financially sound and the Trustees will continue to monitor the Fund and are committed to providing good affordable healthcare for our members and their families.

The Apprenticeship and Training sites have been extremely busy this year. Both sites had their Mandatory Apprentice Training from January 3 through March 24, 2017.

In addition, our Boston Training Site was again home to several

National Pipeline Training classes. We expect that we will have Pipeline training classes at this site yearly.

The Lynnville Training Site has finally started construction on the new classroom building after being delayed while obtaining state permits. The new Overhead Crane is operational and in May, should have been certified by NCCCO for hands on testing.

Both staffs are to be commended on their dedication to the training and education of our Apprentices as well as the entire membership.

Brothers and Sisters, I encourage each and every member to attend your District Union meetings held each month except for June and December. This is the best way to stay informed on jobs either on-going or upcoming. It also provides education on the issues that affect our way of life. A well informed membership is a cohesive membership that makes our Union stronger.

I would also like to remind each Member to attend our bi-annual General Membership meeting to be held June 10, 2017 at the Hilton Garden Inn, 2735 Crittenden Drive, Louisville, KY 40209. Also, be sure and attend the Local 181 Family Picnic held June 11, 2017 at Huber Orchard, 19816 Huber Road, Starlight IN, 47106.

I would like to thank the members for the courtesies and considerations shown to our staff. If I can be of any assistance, please stop by the Henderson office or call me at 270-826-2704. ♦

"You can't get very far until you start doing something for someone else."

- Melvin Jones

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Philip Moore
Rec. Corr. Secretary
District Representative



Mark Scott
Business Agent

The work in District One at the time of this writing is somewhat sporadic. There is a reasonable amount of work, but the rains have made it difficult for our contractors to put our members to work. While we will not have the volume of work we have had in the past four or five years, weather permitting, we should still have a good year.

In Henderson County, Hazex is widening Highway 60 in front of Henderson Community College and PPMI is still at Gibbs Die Casting. Danco Construction has work at the Henderson County Detention Center, Owensboro Health Medical Building and Spottsville Elementary School. J. H. Rudolph has a resurfacing job on Highway 60 while Rogers Group, Charbon Contracting and Bowling Contractors has various projects throughout the area.

In Union County, Deig Brothers is working on the second Phase of the Storm & Sewer Separation project, and should finish later this season.

In Daviess County, PPMI has some work in Owensboro at the Max Rhoades Waste Water Treatment Plant. G&M Steel is finishing their



Ragle, Inc. at the CSX Railroad Bridge project in Hopkins County, Kentucky.

portion of the job at the International Bluegrass Museum while Danco was awarded the general contractor with work that began in April.

In Hancock County, AIS has finished their work on the new addition at Aleris. State Group has picked up work at Aleris and will be a major contractor in the June outage.

In Hopkins County, Danco Construction still has work at the Owensboro Health Medical Building in Madisonville. Parkway Construction is resuming work on the I-69 Mortons Gap exit while Ragle Inc. has a project at Nortonville on a CSX Railroad bridge.

In Muhlenberg County, Danco Construction still has a small job in Powderly at the Owensboro Health Healthplex Medical Building.

There are several contractors working at TVA Paradise. G-UB-MK has just finished their scheduled spring outage and has started another outage on the coal silos. National Steel Erection is working on the coal hoppers and Spirtas Wrecking Company is demolishing the coal wash plant. Kiewit Power is all but done with the Combined Cycle Plant with a few operators still with them. Trans Ash has several operators with them and their work should continue to be steady until late fall.

In Warren County at the General Motors Corvette Plant in Bowling Green, the new

paint booth addition is almost complete. The next step will be to tie it into the existing plant. General Motors has said that we will have work at the Corvette Plant until the third quarter of this year.

In Simpson County, we have work at the Fritz Foundry with Monarch Welding and Sterett Crane. This is a non-union job in a non-union area. Therefore, 181 members doing what they do best, operating with skilled training and safe work ethics, has helped this contractor gain work. The pre-job indicated utilizing one operator. However, we currently have ten on site with possibly more to be added before the project is completed.

In closing, we at District One would like to encourage the members to update their skills list and to keep all certifications and drug cards up-to-date. Please use our Training Sites. It is the best tool we have for our contractors and to have a step above the non-union work force. Help us to help you to go to work.

We also want to remind everyone that our monthly District meetings (except June and December) are held in Henderson, KY at the Headquarters Office on the first Tuesday of the month at 7:30 P.M. and at the Bowling Green, KY Office on the second Tuesday of the month at 7:30 P.M. If we can be of any assistance, please give us a call at 270-826-2704. ♦



Trans Ash working on the Slag Mountain Phase 1 project at TVA Paradise.

DISTRICT 2, EVANSVILLE, IN



Tom Litkenhus
President
District Representative



Tom Vukovich
Business Agent



Greg Stevenson
Business Agent



John Hodges
Business Agent

Work in District Two has been fairly good this winter due to several outages and with many projects coming up for bid, this should be another good season.

BMWC has outage work at I.P.& L. with 12 operators working. Sterling Boiler and Skanska are also working the outage with two operators each. At Duke Energy, BMWC has six operators and Sterling Boiler has four. At the A. B. Brown outage, Sterling Boiler has five operators. At SABIC, Sterling Boiler has eight operators working the daily maintenance work.

At the A.K. Steel outage, Kennedy Tank has had ten operators. Also Sterett Crane has had ten operators and P.P.M.I. has had four operators. At AEP, we have had the SCR Project with Graycor, Central Rent-A-Crane, Skanska, UCCI and Enerfab with 45 operators. At AGC, we have Sterling Boiler, State Group and Skanska with 12 operators.

On the Gateway Hospital project, we have G & M Steel, Superior Concrete, Skanska, Koberstein, TMI and Central Rent-A-Crane with a total of 23 operators. Bowen Engineering is building the Waste Water Treatment Plant at I.P.& L. with 16 operators as well as the Dry Ash Project at Duke with 16 operators. At Toyota, we have Aristeo and Skanska working on new construction with eight operators at this time.

G.M. Foundry in Bedford, Indiana has



Superior Concrete and G&M Steel at the Deaconess Gateway Hospital Parking Garage in Warrick County, IN.

McIntyre Brothers, Severson, International Industrial, Renascent, KUM and Atlas Industrial with a total of 26 operators.

On highway work we have Ragle at the Paoli Airport and several bridges in Dubois County. Ragle also has work in downtown Evansville and on Main Street with 19 operators working.

E. & B. Paving has work in Huntingburg on I-64 and in Spencer and Vanderburgh County with approximately 40 operators at this time. J.H. Rudolph has several asphalt projects with 36 operators working. W. B. Koester has the dirt work at the McCutchanville School Project with ten operators working.

Blankenberger Brothers has 37 operators working around District Two on several jobs. Lutgring Brothers is working on Highway 245 with a total of ten operators. Koberstein Contracting has 13 operators working in and around Evansville.

Miller Pipeline has 20 operators working and Minnesota Limited has ten operators working on dig outs in the Southwestern area of District Two.

In closing we would like to remind everyone



E&B Paving at the Boonville By-Pass project in Boonville, IN

to keep up their certifications. Right now Local 181 is shorthanded with NCCCO operators.

If you need assistance, give us a call at 812-474-1811 or stop by the Evansville Office. ♦

Important Reminder.....

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

DISTRICT 3, LOUISVILLE, KY



*William Deaton
Financial Secretary
District Representative*



*Paul Novak
Business Agent*



*John Flanagan
Business Agent*

It is never easy to bid goodbye to someone so dedicated, hard-working and of unparalleled integrity. I would like to extend a big congratulations to Howard T. Hughes on entering into this gladly awaited phase of his life. Countless lives have been impacted through the knowledge

you have imparted. In recognition of all the great contributions you have made, I wish you an amazing retirement full of happiness health, and a great time with your loved ones. Your life's work has made a difference.

While winter and early spring were slow in comparison to prior years, work in District 3 has started to pick up. Work on the U of L campus is progressing well. FA Wilhelm has already poured the 3rd floor of the Belknap Lab and started pouring foundations on the North End of Papa John's Stadium, which will continue with Padgett sitting the stadium steel this summer.

In downtown Louisville, the \$180 million expansion of the Kentucky International Convention Center is well under way with Whittenberg continuing the concrete foundations. Midwest Steel has started setting steel with a 2250 luffer and a second 2250 luffer is expected on site sometime in early May. Renascent is continuing with their demolition job inside the

existing building.

E&B paving has started back on I-65 in Clark Co. with north bound traffic being switched over to the south bound side so the excavation could begin. The replacement of the old truss bridge going out of Sellersburg located on HWY 403 has started. E & B Paving was awarded the continuation of the Lewis & Clark walking trail into Clarksville, IN. In Kentucky, they have started



Dave O'Mara and Sterett Crane working on the new water intake system in North Vernon

rebuilding the Old Henry Road interchange and exit ramps off Gene Snyder Freeway and have started repaving a section of Dixie HWY.

Dave O'Mara Contractors have multiple projects throughout southern Indiana. At this time, they are working on a parking lot addition at Cummins in Walesboro. They are also installing a new water intake system at the old Hanson Quarry Lake in North Vernon and have started a road improvement project in Brookville. Other projects include the finishing of the Highway 50 By-Pass in North Vernon, and multiple water lines in Jeffersonville. Dave O'Mara was awarded the 10th Street widening project in Jeffersonville, IN.



Midwest Steel working on Kentucky International Convention Center in Jefferson County, KY

Milestone Construction continues to work on their portion of the Lewis & Clark walking trail bordering the Ohio River and phase 2 of McDonald Lane road project in New Albany, IN. In Columbus, IN they continue on Rocky Ford Road, Jackson County Bank, Maple Street and School safe routes. They have multiple Box Culvert replacement projects ongoing on SR 58 in Columbus, SR 7 in Jefferson County, and on HWY's 31 and 56 in Scott County. They have started in Brown County in the town of Nashville street improvements and inside Yellowwood State Park on a bridge replacement with the entrance asphalt to be replaced after completion.

Beaty Construction has started a slide correction on HWY 62 near Friendship and a bridge replacement near Bean Blossom in Brown County.

Force Construction has continuing work on widening the bridge on HWY 46 in downtown

Columbus. A bridge replacement on HWY 50 west of Brownstown is scheduled to start in June.

H.I.S. Constructors picked up 2 jobs in Brown County, a bridge replacement on HWY 58 and a bridge overlay on HWY 135 near Story, IN.

Whittenberg has ongoing work at various sites including Hardin Memorial Hospital Emergency Room, U of L Pediatrics Center, and Belknap Lab building.

In closing, I would like to invite everyone to the monthly District meetings held in Louisville on the 1st Tuesday and Elrod, IN on the 2nd Tuesday of the month (except in June and December). If we can be of any assistance, please give us a call at 502-636-1476. ♦



E&B Paving on HWY 403 bridge project in Sellersburg, IN

DISTRICT 4, LEXINGTON, KY



Ricky Lewis
District Representative

The work in District 4 has been slow starting this year, but we have two good projects on board and should have these started in May.

Safway is still at the Bluegrass Army Depot shuffling scaffolding with two operators at present.

KCS, out of Tennessee, signed with Local 181 and has one operator on concrete footers and slab work. This job should last for approximately eight months.

Maxim has a couple of tower cranes set up in Lexington and picker work at the East Kentucky Power House in Burnside. They are working two shifts of 7-12's. This work should be completed at the time of this newsletter.

Hi-View picked up five million yards on US Highway 127 at Jamestown. They are running a hoe spread and a loader spread. Hi-View should have the culverts in place and run fill over them weather permitting. They presently have 12 operators.

Allen Company had ten operators at the Kentucky Utilities Powerhouse in Burgin, putting liner down for a fly ash pond that should have been completed in May. They also have a \$5 million black topping job on the Mountain Parkway, located in Clark County with eight operators. Their job at Brannon Crossing has ten operators.

The manager at the landfill in Georgetown would like Ryan, Inc. Central to come back this summer and install a clay liner for another cell. This would require approximately ten operators.

Walsh has picked up a \$29 million bridge job on the Garrard-Mercer County line over Herrington Lake with a completion date of November 29, 2019. This will be a good project for several operators.

Toyota has announced they will be adding a paint building with a \$1.3 billion budget. They require all certifications and a 10-hour OSHA less than three years old. They will be working under a PLA agreement with all trades. Keep your certifications current so you are able to work. Organized labor is the key to getting these types of projects. "On Line, On Time" is the reasoning.

In closing, I want to encourage all



Hi-View on Highway 27 in Jamestown, KY



Contractors Rental on the pipeline job in Carlisle, KY

members to register every six months and attend their monthly district meetings held the first Tuesday of each month, except June and December. Remember, you are the Union.

If we can assist you in any way, please stop by or call us at 859-278-8458. ♦

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

DISTRICT 5, PADUCAH, KY



Andy Dawes
Vice President
District Representative



Mike Haynes
Business Agent



Carl Ray Dodge
Business Agent

The work in District Five is off to a slow start this year due to wet weather. However, there are several paving projects to be let in the coming months.

By the time the newsletter reaches you, AECOM will be

on site at TVA constructing the water treatment facility. Goettle has been awarded the auger cast pile on this project.

The shutdown at Westlake Chemicals is now completed. We would like to thank all the Local

181 members who worked this outage. At the peak of the outage we had approximately 60 CCO operators employed.

Work at Olmsted Dam is going well with around 50 operators on site and work at the Smithland Dam is nearing completion with a skeleton crew. Work at Calvert City is holding steady with several local contractors doing ongoing maintenance work at area plants.

Thank you to all journeymen for assisting our apprentices out in the field. Remember, these apprentices are the future of our local.

We would like to take this opportunity to remind all members to keep certifications, physicals and BOLT drug cards current. Please remember to call your District office to notify of telephone number and address changes.



Energfab at the Westlake PVC Plant in Calvert City, KY.



Barnhart 600 Ton Crane setting reactors at the Westlake PVC Plant in Calvert City, KY

In closing, I would like to encourage all members to attend all District meetings held on first Tuesday of each month (except June and December) meetings are held at the AFL-CIO Building located at 1202 S. Fourth Street, Paducah, KY at 7:30 P.M.

As always, if we can be of assistance to any member, do not hesitate to call our office at (270) 443-7766. ♦

DISTRICT 6, ASHLAND, KY



Dale Tabor
Treasurer
District Representative

Work in District Six is off to a slow start this season. However, the season looks promising. AEP Big Sandy has started a small shutdown that should have lasted for 4-5 weeks. The demolition work should require several

operators. They are planning a major shutdown for spring 2018. Entact's work at the ash pond is being delayed by rain, but hopefully good weather is coming our way. These jobs should keep several operators working for a good while.

The work at MAP is starting to pick up with a shutdown scheduled this fall that will utilize several operators for 4-5 weeks or longer. There is also the possibility for major work to be scheduled next year. Deep South has the majority of operators on site while Turner and Rick Eplion have several operators as well. Remember to keep your TWIC and DISA Security up to date if you want to work at MAP.

Small projects at the Rowan County Detention Center and at the Morehead College have finally been awarded to union contractors. The Ironton Russell Bridge job in Greenup County is down to the demolishing of the old bridge and finishing touches on the new bridge with several operators on this project. Furthermore, Stein and Carter County Stationary work is holding steady.

Goettle still has several operators on the Trans Canada compressor station in Grayson and are about ready to start on the wall there which should give them work for the rest of the summer. Mark West is planning a compressor



The old Ironton Russell Bridge coming down.

station at Walbridge in Louisa and we have union contractors bidding on this job.

Our road work has slowed down, but Hi-View is continuing work on the Mountain Parkway and in Floyd and Pike Counties. Kokosing's job in Pike County has several operators at this time, but should wind up this year.



The new Ironton Russell Bridge.

Pipeline work in our district is slow, but there is plenty all around us for those who follow pipeline work. It would be a good time to take advantage of our training facilities and be prepared for pipeline work as there is an expected shortage of qualified operators. Contractors' Rental has just signed the new Marathon Core Agreement and is expected to start work soon.

Remember to re-register every six months and attend your union meetings. As always we are here to help with anything you may need. ♦

NOTICE OF ELECTION

The Election of Local 181 Officers will be conducted by secret ballot mail referendum. Ballots for this election will be mailed to members on August 7, 2017. In order to be counted, ballots must be received at the post office box rented for the election no later than 12:00 p.m., August 31, 2017, Henderson, KY time. The tally will take place at the Local 181 meeting hall, 700 N. Elm St., Henderson, KY.

All members will receive a Notice of Nominations and Election of Officers by U.S. First Class Mail in June 2017, which will outline the details of the nominating process.

APPRENTICESHIP & TRAINING



Rick Grider
Training Administrator



James Welp
Lynnville Site Manager



Mike Embry
Boston Site Manager

The new training schedule for the 2017-18 season will be out in September. Please take advantage of all the classes that we will have to offer at both sites. Ivy Tech classes are available at both sites to earn your degree. As soon

as the schedule is out, please call Lynnville or Boston to reserve your spot.

We are very pleased to announce that we continue to have graduates from our Ivy Tech program! Our heartfelt congratulations goes out to: Angela Healy, Ken Goatee, John McCoart, Adam Tuttle and Nathan Bickers. A few participated in the graduation ceremonies and walked with their graduating class to receive their college diploma. Hats off to you graduates. Congratulations, all your hard work has paid off!

Both training sites at Lynnville and Boston are doing well and have been very busy. Boston had the pipeline classes which consisted of three intermediate pipeline classes and five Vacuworks and deckhand pipefitter classes. We have also attended several career fairs and there was a lot of excitement from those young adults looking to make operating engineers their career.

This is the time of year when training at the sites is starting to wind down allowing us time to prepare for the fall classes. Our mandatory apprentice classes will begin at the first of 2018 and we expect that to be a very busy training season. Our indoor training facility continues to be a priceless asset during wet and rainy periods again this year.



View of Boston Training Site from the tower crane.

No matter what the weather, members can learn new skills or hone old ones any day of the week. The new training facility at Lynnville with ARC Construction is going well. We are very excited to add on this much needed new space!

There has been a lot of excavation going on this winter at both Lynnville and Boston. We have already installed a new water line at Boston and a new septic tank at Lynnville making great training for our apprentices.

If you are on a job with an apprentice, help them out in any way possible. Remember, they are our future.

If you know of anyone interested in getting started in the apprentice program, here are a few things that they will need to do. First, complete an application that you can receive at any of the district offices or the two training sites. The application must be picked up by the person applying for the program. After he/she has completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices. This is usually held in spring/summer months of the year.

We would like to wish Howard T. Hughes a happy retirement! You will be missed Howard, but we understand retired life is the ultimate goal. Good luck and don't be a stranger!

In closing, keep your certifications, drug cards, TWIC cards, BOP, etc. up to date.

Remember, your skills are what makes your paycheck. If you need to recertify a skill, come to the Lynnville or Boston Site and we will help you get that taken care of. If you have any questions or concerns, please feel free to contact the Lynnville Training Site at 812-922-5541 or the Boston Training Site at 502-833-2358. Our office is open Monday- Friday 7:00 am - 3:30 pm. ♦



The Lynnville Training site new classroom building under construction.

KEEP YOUR PAY STUB

It is most important as this is the only positive proof that your Employer has made the proper contributions to the Pension and/or Benefit Plans in accordance with the Collective Bargaining Agreement.

HEALTH & WELFARE NEWS



Stacey Aussenbaugh
Administrator

Warmer weather has finally arrived! I hope everyone is starting to enjoy many outdoor activities such as sporting events, boating, and barbecues. This is a great time to start getting in a little exercise after spending a lot of time indoors during the winter months. A few ways to be more active and get some exercise is: taking a bike ride, push mowing the lawn, or just simply going for a walk. Take some time to figure out what you enjoy doing and how to turn those activities into ways to stay fit.

Health Reimbursement Account (Benny Card)

I would like to take this opportunity to remind everyone who uses their Benny card to SAVE ALL ITEMIZED RECEIPTS! The HRA Account is tax-free money that is regulated by the Internal Revenue Service. IRS regulations require that every use of the Benny Card be "substantiated" or validated as an eligible, covered expense under the Plan. In order to comply with IRS regulations, you may receive a "Substantiation Request" letter in the mail requesting additional documentation for certain transactions. After a 1st and 2nd request letter has been mailed, and a member has not submitted an itemized receipt or Explanation of Benefits (EOB) for a transaction, a 3rd letter is mailed and the Benny Card is "suspended".

The Fund office has received numerous calls from members questioning why they need to submit this information. Keep in mind that the only information that we can see for a transaction is the date, amount, and the merchant name. In order to be in compliance, here is a list of the information that is needed when requested:

- The patient's name for whom the charges relate
- Name of the Provider
- Description of the service or items purchased
- Date the services were provided
- Amount of the Expense

Remember, regardless of which (if any) receipts you are required to submit, you are responsible for retaining a copy of all receipts for three years for your records in the event you or the Plan is audited by the IRS.

Preventive Care Services - Routine Mammograms

The Health & Welfare office would like to inform all members and/or spouses of coverage regarding mammograms. As technology progresses, many facilities are now offering 3-D mammography. Anthem will not cover the 3-D portion of the mammogram charge. Some facilities notify the patients and have them sign a waiver, but others do not. While we do not know what the different facilities charge for this service, we have seen charges in the \$30 to \$45 range. If you do not wish to be responsible for this charge, please contact your provider before having this procedure to inquire about the type of mammography they provide. If you have questions regarding this issue, please do not hesitate to give us a call.

Notice of Changes

As a reminder, if you have any changes to report such as marriage, divorce, adding dependents, new address, change in beneficiary, etc., you must report it directly to the Fund office. Information is not shared between the Fund office, Central Pension, and the Local 181 Union Hall. Also, if you, your spouse, or your dependents have changes to "other insurance coverage", please contact us. Not reporting this information could result in claims not being paid through Anthem.

Please feel free to contact us with any questions that you may have regarding eligibility and benefits. Our office hours are 8:00 a.m. to 4:30 p.m. CST, Monday through Friday. Our phone numbers are:

1-270-826-6750

1-800-626-7024 (outside Kentucky)

1-800-242-7076 (in Kentucky)

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from September 1, 2016 through April 30, 2017. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ABBOTT II, DELBERT
BARRETT, JUSTIN D.
BAUER, RYAN W.
BECKHART JR., ROBERT
BELL IV, DOMINIC
BESSETTE, BENJAMIN
BIERMAN, BRENT A.
BOOHER, SIDNEY P.
BROOKING, SAMUEL A.
BUTCHER, BARRY D.
CARTER, JESSE J.
COFFMAN, ANTHONY L.
COLLINS, TOMMY
COON, HAROLD R.
COX, BRYCE J.
CRAWFORD, ANDREW S.
DAILY, GARY D.
DAUGHERTY, CARA
DAVIS, JONATHAN W.
DELANCY, NATHAN F.
DILLANDER, TRAVIS A.
FOLEY, ERIC L.
FRYER, BRIAN R.

FULKERSON, JOHNNY D.
GARRINGER, LARRY
GASQUE, CHRISTOPHER
GLADDEN JR., DEARL W.
GREEN, JOHNNY E.
GREENHILL, CHARLES
GRIFFEY, BUCK S.
HAGENSIEKER, JASON
HARTLAGE, CHRIS J.
HARTLAGE, TERRY D.
HATFIELD, ADAM
HAYDEN, CHRISTOPHER
HILL, TRAVIS L.
HOLTON, BRYCE L.
HORROM, JERAMY
JEWELL, JOE W.
JORDAN, JUSTIN S.
KENNEDY, SPENCER K.
KEOWN, ETHAN
KLINE, JOSHUA S.
KRUEGER, FRED M.
LUCAS, STEVEN D.
LYKINS, ANDY B.

LYNN, ANTHONY R.
MACKENZIE, RONALD T.
MADDING, JOSHUA N.
MATTINGLY, THOMAS C.
MAYER, JOHN C.
MCCROSKEY, TREVOR
MEFFORD, DALTON
MILES, JOHN E.
MILLER, ZACHARY C.
MONROE, JONATHAN
MOORE, THOMAS G.
MORRILL, KARSON
MOUSTY, TONY L.
MURANA, WAYNE C.
NEWSOME, DEREK S.
NORRIS, AVERY H.
PARMLEY, NICHOLAS C.
PATTON, MICHAEL J.
RANDOLPH, JORDAN M.
RATLIFF, TIMOTHY G.
RILEY, COLE D.
RUSH, BOBBY D.
SAFSTROM, DAVID L.

SAYLOR, KIRK C.
SHANKS, COREY D.
SHUBERT, MICHAEL R.
SIPE, DEREK
SNODGRASS, GREGORY
SUTTON, MATTHEW
SWOPE, LEGRA J.
THOMAS, WILLIAM P.
TOLBERT, SAMUEL W.
TREAS, DANNY J.
TRUE, CHRISTIAN A.
VIG, GARY L.
WALTERS, DEVAN W.
WAUGH, DOUG E.
WAUGH, RICKIE E.
WEBB, MARTINEZ
WELKER, TONY W.
WELP, MARVIN L.
WHEELER, PAUL R.
WILLIAMSON JR., THOMAS
WILSON, CHRIS L.
YOUNG II, DONALD E.

PENSION RECEIVED

Congratulations and best wishes for a long & happy retirement!

We need your attendance at union meetings and your participation in union activities!

FEBRUARY 2016

LARRY W. FRAZIER

APRIL 2016

KATHY ENGLISH

MAY 2016

JAMES A. HOOSER

JUNE 2016

RONALD G. GARRETT

JULY 2016

MATTHEW R. DOUGLAS

AUGUST 2016

MIKE CHATFIELD
CLIFFORD L. CLERE
MARTIN B. FLOURNOY
WILLIAM T. MCCOWN
WILLIAM G. MILLER
MONTE D. PENNEY
JACK W. VOLZ

SEPTEMBER 2016

ROBERT K. BASS
RALPH B. LITTERAL
TERRY PATRICK
FREDDIE L. ROBINSON JR.
GARY W. SNOW
RONALD J. WARGEL
DAVID A. WEBB

OCTOBER 2016

WARREN L. BROUGHTON
CHARLES R. COOLEY
JAMES D. MATTHEWS
RALPH REED
JOHN M. TAYLOR

NOVEMBER 2016

JAMES A. GRASS
WILLIAM L. JOHNSON
MARVIN E. MAUCK
HERBERT R. MCALEESE
KAREN D. MCCARTY
EARL K. RAMSEY
BENNIE D. RUST
TERRY WOEHLER

DECEMBER 2016

MICHAEL L. BELSER
THOMAS M. BRACKETT
KERRY W. CRIDER
GARY L. SHELTON
GARY L. SMITH

JANUARY 2017

TERRY ATKINS
BRENT COLE
LONNIE D. FORD
BILL W. HUTCHINSON
BOBBY O'BANION
DANNY D. PATTON

FEBRUARY 2017

RICKEY W. CROUCH
ROBERT J. KNIGHT

MARCH 2017

WILLIAM D. COLE
ROBERT HARMON
LARRY MCCALLISTER
DENNIS SCHIPP
RICHARD A. SCHWENK

ANNIVERSARIES

25 YEARS

Jay Bannister
Jeffrey Becht
Michael Bedel
Michael Belser
Michael D. Brantley
Todd Bury
Gerald Chambers
Brien Chambers
James R. Edwards
Jewell Garrett
Steven Heppler
Jack O. Hill II
James M. Hopkins
Kenneth Huffines
Steven R. Johnson
Robert Keeton
Clarence Layne
Mike Ogletree
Paul Parsley
Gary Stone
Robert Thompson

30 YEARS

Aaron D. Basham II
Terrill Day
Robert Ellison
Jerry Genet
William Greshaw
Richard Hutchinson
Jacob Jones
John J. Lemaster
Lonnie Money
Mark Montrastelle
Keith Naas
Larry R. Sallee
Kenneth Ziegelgruber

35 YEARS

Phillip A. Clark
Ronald Garrett
Paul Hopper

40 YEARS

Raymond Banks
Bruce Biggerstaff
David M. Clark
Kenneth Davis
William Ford
Carl Goff
Ebert Harris
Larry Hearrell
Paul Huff
Rickie D. Jones
Ricky Lane
Dale McIntyre
Larry Senn
Stephen Simpson
Charles Turner
Alvin R. Wise

45 YEARS

Claud Anderson
Jack E. Evans
Russell Flick

James M. Gaddis
Randy Harris
James Peden
Arthur Ritchie

50 YEARS

Donald Champion
Herbert Combs
Robert House
Walter Hughes Jr.
Earl Kissel
Norbert Lindauer
Jimmy E. Morrison
Dale Satterfield
Fern Settle
James W. Smith
Gary Staub
Larry Volz
Ronald E. Withrow

55 YEARS

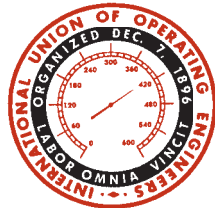
Larry Boulton
Willie Bowmer
Thomas Burton
William Cavanah
Gene Creech
Hezekiah Curtsinger
Thomas Ferguson
Lee Jennings
William Jones
Russell Lear
Franklin Mc Intosh
Howard Mills Jr.
Guy Moore
Gerald Moore
Charles R. Ross
Archie Ross

60 YEARS

Jimmie D. Adams
Donald W. Jackson
Martin Schwartz

65 YEARS

D.W. Adkins
Gerald E. Peterson
Charles Temporiti



IN REMEMBRANCE

HAROLD ASHLEY..... 08/09/15
 HASKELL WALLACE 08/06/16
 DANNY BOLLINGER II 08/08/16
 PHILLIP W. PATTERSON..... 09/28/16
 ROBERT WAMPLER SR..... 09/29/16
 FRED BLANTON 10/10/16
 FRANCIS ROSE..... 10/15/16
 TEDDY J. WEST 10/17/16
 FOREST "OPIE" V. MEADOWS 10/25/16
 WILLIAM J. HOLINDE 11/02/16
 JOHN T. TUCKER JR. 11/06/16
 W.M. HOLLAND 11/08/16
 CHARLES RINGSTAFF 11/11/16
 CLOYCE D. CRAWFORD 11/14/16
 JAMES H. WICKS 11/15/16
 JOHN L. RANSOM JR..... 12/10/16
 W.C. SKINNER..... 12/10/16
 WILLIE DEATON 12/22/16
 FRANKLIN R. CRANE..... 12/25/16

ROY D. TRAVIS..... 12/31/16
 BRUCE WATSON..... 01/06/17
 BRUCE GOWER 01/23/17
 WALLACE MATTEOLA..... 02/02/17
 WILLIAM "GREG" MALONEY 02/11/17
 DARRELL LOWERY..... 02/18/17
 PAUL THOMAS BEYER..... 02/20/17
 LARRY J. JOHNSTON 03/02/17
 NORMAN G. WILER 03/03/17
 ERNST OWEN 03/24/17
 THOMAS G. BEATY..... 03/31/17
 JAMES B. HAGGARD 04/02/17
 ELVIS GUINN 04/14/17
 PAUL ABSHIRE 04/16/17
 DONALD RAY THORN..... 04/16/17
 FLOYD FRASURE 04/17/17
 RUBY JENKINS 04/19/17
 JOE BEN PIPER 04/21/17
 WILSON GAYLE WHITAKER..... 05/03/17



Let
FREEDOM
Ring

**NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS
TO
ALL MEMBERS OF I.U.O.E. LOCAL 181**

Nominations for the offices of Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer, six (6) Executive Board Members, three (3) Trustees, three (3) Auditors, Conductor and Guard will be accepted at the regularly scheduled district membership meeting at the date, time and places indicated below. Officers elected to Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer will by virtue of office be a delegate to all General Conventions of the International Union of Operating Engineers. The term of office shall be for three-years that will begin immediately following the total ballot certification.

Date: Tuesday, July 4, 2017

Time: 7:30 PM local time

Places: District One

**Local 181 Headquarters
700 N. Elm St.
Henderson, KY 42420**

District Two

**IUOE, Local 181 JATP
722 East State Route 68
Lynnville, IN 47619**

District Three

**Ironworkers Local 70
2441 Crittenden
Louisville, KY 40209**

District Four

**Local 181 District Office
121 Cherrybark Dr.
Lexington, KY 40503**

District Five

**AFL-CIO Labor Council Bldg
1202 S. Fourth St.
Paducah, KY 42001**

District Six

**Ironworkers, Local 769
2151 Greenup Ave
Ashland, KY 41101**

Nominations will be accepted from the floor at the above listed meetings. In order to be eligible to nominate a member must be in good standing, which means having paid second quarter dues (April, May, and June 2017). New members may nominate if they have paid full initiation fee and current dues. To make a nomination members must bring their dues card or dues receipt indicating payment of the second quarter dues to the nomination meeting they attend. Any member who needs a duplicate receipt should contact Susan Pritchett, Local 181 Executive Assistant, at (270) 826-2704. A member can attend any one of the six nominations meetings listed above.

A member does not need to be present to be nominated, nor is a second required. Self-nominations will be permitted. A member may be nominated and elected to two offices except for the offices of Financial Secretary and Treasurer. All nominees will be notified in writing and must accept nomination in writing to the Recording-Corresponding Secretary, and be received on or before July 14, 2017, 4:30 p.m. Henderson time.

In order to be eligible for office a candidate must: be a member of the local for two (2) years; have been in continuous good standing from June 2015 through July 2017 for Business Manager and from June 2016 through July 2017 for all other offices; have been working at the trade or actively seeking employment from June 2015 through July 2017 for Business Manager and from June 2016 through July 2017 for all other offices. Retired members are not eligible to hold local union office. For this election nominating petitions will not be required. In accordance with Article XXIV, Subdivision 1, Section (b), candidates will be required to attend local union meetings between nominations and election including any special-called meeting. If elected, a candidate must have paid third quarter dues (July, August, September 2017) in order to be installed as a local officer at the September 2017 membership meeting.

NOTICE OF ELECTION

The election of Local 181 Officers will be conducted by secret ballot mail referendum. Ballots for this election will be mailed to members on August 7, 2017. In order to be counted, ballots must be received at the post office box rented for the election no

later than 12:00 p.m., August 31, 2017, Henderson, Kentucky time. The tally will begin immediately after the ballots are picked up, at Local 181, 700 N Elm St., Henderson, KY. Candidates and observers may be present for the retrieval and tally of ballots.

A member's dues (and any fees) must be paid for the second quarter (April, May, June 2017) by the close of business (4:30 PM Henderson, KY time) on August 24, 2017 in order for their ballot to be counted. In addition, new members must have paid their full initiation fee and current dues paid by August 24, 2017.

Any eligible member or new member not receiving a ballot or who spoils a ballot, may request a duplicate ballot by writing to the Election Rules Committee-Local 181, P.O. Box 34, Henderson, KY 42419 or calling Susan Pritchett, Local 181 Executive Assistant, at (270) 826-2704. Requests for duplicate ballots will not be taken after August 24, 2017. The requesting member must provide his social security number and union register number. If a member requests and returns a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

2017 ELECTION OF OFFICERS, IUOE LOCAL 181

The duly appointed Election Committee met on April 10, 2017 and adopted the following rules for the 2017 Local 181 Election of Officers. The Election Committee is as follows: Joey Todd, Andrew Tolliver, Erik Burkhead, Steven Morgeson, Michael S. Maxfield, and Joseph Wise.

Election and Campaign Rules

1. The Election Committee shall elect a Chairman and a Secretary.
2. The Election Committee shall be in complete charge of the election and shall decide rules of conduct. In the event of protest, they shall determine the eligibility of candidates for the office from the records of the local union.

Eligibility to hold Office; Eligibility to Vote

3. The election will be conducted by mail referendum secret ballot and all rules set forth in Article XIV, Section 5; and Article XXIV, subdiv. 1, Sections (a),(b) and (e) of the International Constitution shall apply.

Each candidate can be nominated and run for two offices except for the offices of Financial Secretary and Treasurer, which cannot be held by the same person.

In order to be eligible to be a candidate for the office of Business Manager a member must have been continuously in good standing for two (2) years preceding the month of nomination (June 2015 - July 2017). For all other offices a member must have been continuously in good standing for one (1) year preceding the month of nomination (June 2016 - July 2017). A member must also have been a member of Local 181 for two (2) years immediately prior to the election. A member must have been working at the trade or actively seeking employment for two (2) years prior to the month of nominations for Business Manager or one (1) year for all other offices. All members nominated will be required to file a written acceptance of nomination by July 14, 2017.

Retired members are not eligible to hold local union office, but are eligible to nominate and vote if current in dues. Apprentice members who have completed their probation period and purchased a RA book are also eligible to nominate and vote if current in dues. Owner operator members are treated the same as regular members for eligibility purposes.

By virtue of their office, the Business Manager, President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, and Treasurer shall be delegates to all general conventions of the International Union of Operating Engineers.

Constitution and Bylaws

4. The nomination and election of I.U.O.E. Local 181 officers will be conducted in accordance with the I.U.O.E. Constitution, Article XXVI, Sec. 1, Paragraphs H and J, and the Local 181 By-laws.

Term of Office

5. The officers elected will serve a three-year term that will begin immediately following the total ballot certification. Installation of officers will occur on September 5, 2017 at the meeting hall of the headquarters building in Henderson, Kentucky.

Election Rules

6. The election rules will be posted on the I.U.O.E., Local 181 website on June 8, 2017 at www.iuoelocal181.org and mailed in the I.U.O.E., Local 181 newsletter on June 9, 2017.

Nomination Notice

7. A nomination and election notice will be posted on the website @ www.iuoelocal181.org, on the bulletin boards in each Local 181 district office and sent by first-class mail to all members in good standing on June 8, 2017.

Nomination Meeting

8. Nominations for the offices of Business Manager, President, Vice-President, Financial Secretary, Treasurer, three Auditors, three Trustees, six Executive Board Members, Conductor, and Guard will be accepted from the floor at the July 4, 2017 regularly scheduled district meetings in Evansville, Indiana; Henderson, Kentucky; Louisville, Kentucky; Lexington, Kentucky; Paducah, Kentucky; and Ashland, Kentucky.
9. The candidates need not be present to be nominated.
10. The candidates nominated shall not require a second nor shall they be required to file a non-communist affidavit.

Nomination Acceptances

11. The "Notice of Nomination" with the "Acceptance of Nomination" form will be sent to all nominees by the Recording-Corresponding Secretary on July 5, 2017.
12. A candidate must accept the nomination and return the acceptance form by 4:30 p.m., July 14, 2017 to the Recording-Corresponding Secretary, P.O. Box 34, Henderson, KY 42419-0034.
13. Candidate's name will appear on the ballot exactly as they sign their "Acceptance of Nomination" unless otherwise requested.

Screening of Candidates by the Election Rules Committee

14. The Election Rules Committee at 10:00 a.m. on July 17, 2017 will determine candidate eligibility at which time the ballot will be prepared. Candidate names will be drawn in order to determine the order of placement on the ballot. All candidates ruled ineligible will be notified in writing by the Recording Corresponding Secretary. Any interested candidate may be present. In the event a candidate does not wish to appear, they may designate an observer provided they notify the Recording-Corresponding Secretary who the observer will be. The eligible candidates will be notified of their eligibility to run for office and will receive a copy of these rules, an International Constitution, and the Local 181 Bylaws.

Meeting with Candidates

15. The Election Committee will meet with all interested candidates on July 17, 2017, 2:00 p.m., at the Local 181 headquarters, 700 North Elm, Henderson, KY. The purpose of the meeting will be to answer any questions from candidates, discuss these rules, future events of the election calendar, and distribution of campaign literature.

Final Screening of Candidates by the Election Rules Committee

16. The Election Committee will perform a final screening of all candidates on July 31, 2017 to determine their continued eligibility and review voting and duplicate ballot procedures.

Inspection of the Membership List

17. Each candidate may inspect (not copy) the Local 181 membership list once within 30 days prior to the election. No candidate is entitled to receive a copy of the list. The membership list will be available for inspection at the Local 181 office in Henderson, Kentucky between 8:00 a.m. and 4:30 p.m., Monday through Friday from July 24th through August 24th 2017. Any candidate who wishes to inspect the list should contact Philip Moore, Recording-Corresponding Secretary at 270-826-2704.

Distribution of Campaign Literature

18. Any candidate wishing to make a campaign mailing must make the request to Philip Moore, Recording-Corresponding Secretary (270-826-2704). The candidate making the request must provide 48 hours advance notice to the local. Requests will be honored on a first come first serve basis. All campaign mailings, including post cards, must be enclosed in envelopes. The candidate is responsible for having the mailing stuffed and stamped. The local will place the membership labels on the envelopes to be mailed. Candidates or their observer may observe the process. No election material will be mailed from the mailing list after August 24, 2017. Due to fluctuations resulting from the daily activity of the membership, any mailing will be sent to all good standing members as of the date the mailing is performed.
19. Campaign literature will not be censored in any way. Each candidate shall bear the obligation to comply with Article XVI, Sect. 1 and Article XXIV, Subdiv. 7, Sec (e) of the International Constitution, and Article II, Section 2, Article III and Article IV, Section 1 of the Local 181 By-Laws.

Campaign Restrictions

20. In accordance with Section 401 (g) of the LMRDA, no union or employer funds shall be used to promote the candidacy of any person in the election. This prohibition applies to funds, facilities, equipment, vehicles, supplies, etc. of Local 181 and any other union, and of employers whether or not they employ Local 181 members. Union officers and employees may not campaign on time paid for by the union.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

Voter Eligibility and Mailing of Ballots

21. In order to have their ballot counted a member must have paid second quarter dues (April, May, June 2017). All delinquent dues and fees must be paid by the close of business (4:30 p.m.) on August 24, 2017. In addition, new members must have paid their full initiation fee and current dues paid by August 24, 2017.
22. Ballots will be mailed to the membership on August 7, 2017 by TrueBallot, Inc., located in Maryland. Candidates may have observers present when ballots are prepared and mailed. Please contact Recording-Corresponding Secretary Philip Moore at (270) 826-2704 for time and location.

23. Any member not receiving a ballot or who spoils a ballot, may request a duplicate by writing to the Election Rules Committee, P.O. Box 34, Henderson, KY 42419 or by calling Susan Pritchett, Local 181 Executive Assistant at (270) 826-2704. Duplicate ballots will not be mailed after August 24, 2017. The requesting member must provide their social security number and register number. If a member returns both a duplicate ballot and an original ballot, only the duplicate ballot will be counted.

Election Day and Tally of Ballots

24. Ballots will be claimed at the Henderson, Kentucky Post Office by the Election Committee and TrueBallot, Inc., (the firm engaged by Local 181 to prepare and tally the ballots) for tabulation. No ballot will be accepted after 12:00 p.m., August 31, 2017 Henderson, Kentucky time. Any candidate or their observer may accompany the Election Committee to the post office to claim the ballots.
25. An entire ballot shall not be voided in case of an infraction. In the event of an infraction, only the portion of the ballot pertaining to the infraction shall be voided. Example: In the event a member votes for more than the allotted candidates for the office involved.
26. The Election Rules Committee shall resolve and rule on all challenged ballots before the tabulation of votes begins.
27. The candidates for each race receiving the most votes will be the winners. If a tie occurs for the office of Business Manager a run-off election will be held on a date as yet to be determined. If there is a tie for any other position it will be broken by lot (coin toss, etc.)
28. If elected, a candidate must have paid third quarter dues (July, August, September 2017) in order to be installed at the September 5, 2017 membership meeting.
29. Election results will be posted at the Local 181 headquarters office and all district offices, posted on the local 181 website@ www.iuoelocal181.org, and published in the union newsletter after the tally is completed.

Observers

30. Candidates are entitled to have observers present when the ballots are prepared and mailed, at the tally of the ballot, and when the returned ballots are picked up from the post office. Observers must be members of Local 181. Candidates may act as their own observer.

Election Records

31. The Election Committee will receive all materials associated with the election and tabulation of ballots in sealed storage containers. It shall be the responsibility of the Union to store the sealed containers for one (1) year after the election, as required by federal law.
32. Candidates and members with questions about the nomination or election procedures should contact a member of the Election Committee. Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary.

All protests should be filed in accordance with Article XXIV, Subdiv. 1, Sec. (g) of the International Constitution.

Adopted by the Local 181 Election Rules Committee on April 10, 2017.

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2017)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	32.38	6.50	8.00	.65	47.53
Class A	31.18	6.50	8.00	.65	46.33
Class B	27.91	6.50	8.00	.65	43.06
Class C	27.00	6.50	8.00	.65	42.15

CENTRAL

(Effective June 1, 2017)

Class A-1	31.90	6.50	8.00	.65	47.05
Class A	30.81	6.50	8.00	.65	45.96
Class B	27.83	6.50	8.00	.65	42.98
Class C	27.00	6.50	8.00	.65	42.15

EAST

(Effective June 1, 2017)

	Hourly	Pens	H&W	Tr.	Drug & Safety	Gross
Class A-1	33.10	6.50	8.00	.65	.12	48.37
Class A	32.19	6.50	8.00	.65	.12	47.46
Class B	27.38	6.50	8.00	.65	.12	42.65
Class C	25.98	6.50	8.00	.65	.12	41.25

INDIVIDUAL

(Effective June 1, 2017)

Class A-1	32.04	6.50	8.00	.65	47.19
Class A	30.95	6.50	8.00	.65	46.10
Class B	27.17	6.50	8.00	.65	42.32
Class C	25.53	6.50	8.00	.65	40.68

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2017)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	33.14	6.50	8.00	.65	48.29
Class A	31.95	6.50	8.00	.65	47.10
Class B	29.09	6.50	8.00	.65	44.24
Class B2	29.54	6.50	8.00	.65	44.69
Class C	28.77	6.50	8.00	.65	43.92

INDIANA BUILDING

(Effective April 1, 2017)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	34.93	6.50	8.00	.65	.12	.05	.07	50.32
Class A	33.93	6.50	8.00	.65	.12	.05	.07	49.32
Class B	25.80	6.50	8.00	.65	.12	.05	.07	41.19

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2017)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	35.85	6.50	8.00	.65	.13	.03	51.16
Class A	34.85	6.50	8.00	.65	.13	.03	50.16
Class B	32.20	6.50	8.00	.65	.13	.03	47.51
Class C	30.07	6.50	8.00	.65	.13	.03	45.38

PIPELINE

(Effective June 1, 2017)

	Wages	Pens	H&W	App/Tr.	PL Tr.
Group 1-KY	41.06	6.50	8.00	.25	.75
Group 1-IN	41.33	6.50	8.00	.25	.75
Group 2-KY	32.22	6.50	8.00	.25	.75
Group 2-IN	32.25	6.50	8.00	.25	.75
Group 3-KY	22.11	6.50	8.00	.25	.75
Group 3-IN	24.01	6.50	8.00	.25	.75

T.V.A.

(Effective Jan. 1, 2017)

	Hourly	Pens	H&W	Tr.
Group A	25.81	5.20	7.50	.45
Group B	24.44	5.20	7.50	.45
Group C	23.08	5.20	7.50	.45
Group D	21.71	5.20	7.50	.45



OFFICERS

David Gray	Business Manager
Thomas L. Litkenhus	President
Andy Dawes	Vice-President
Philip R. Moore	Rec. Corr. Secretary
William Deaton	Financial Secretary
Dale Tabor	Treasurer

EXECUTIVE BOARD MEMBERS

James A. Williams	Dist. No. 1
Sherrill Maudlin	Dist. No. 2
Bobby Marshall	Dist. No. 3
Greg Whitaker	Dist. No. 4
Jeffrey Foster	Dist. No. 5
Raymond Huff	Dist. No. 6

TRUSTEES

Daniel Smith
Michael Embry
Jay Bannister

AUDITORS

Rick Grider
Bruce Cornelius
Jim Heisler
Donald W. BuckConductor
Nick Morgeson..... Guard

District No. 1, Henderson, KY 42420

David Gray 700 N. Elm St.
Philip Moore 270-826-2704
Mark Scott

District No. 2, Evansville, IN 47715

Tom Litkenhus 6500 Interchange Rd., N
Tom Vukovich 812-474-1811
Greg Stevenson
John Hodges

District No. 3, Louisville, KY 40209

William Deaton 2902 Crittenden Dr.
Paul Novak 502-636-1476
John Flanagan

District No. 4, Lexington, KY 40503

Rick Lewis 121 Cherrybark
859-278-8458

District No. 5, Paducah, KY 42003

Andy Dawes 924 Clark St.
Mike Haynes 270-443-7766
Carl Ray Dodge

District No. 6, Russell, KY 41169

Dale Tabor 1454 Diederich Blvd.
606-833-0005

OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
Henderson, Kentucky 42419



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